

Chairs' & Center Directors' Meeting Minutes

Date: June 6, 2016
Location: WCH – Room 443
Attendees: Reza Abbaschian
Guillermo Aguilar
Alex Balandin
Matt Barth
Bir Bhanu
Marek Chrobak
Jay Farrell
Pat Hartney
Nosang Myung
Walid Najjar
Masa Rao (for Ashok Mulchandani)
Ravi
Kambiz Vafai
Albert Wang

Absent: Mitch Boretz
Ashok Mulchandani
Akula Venkatram
Sharon Walker

1. Welcome and call for agenda items – Reza

Reza added the topics of Faculty Salary Increases and PhD Rewards.

2. Approval of minutes – Pat

The revised minutes of the May 16, 2016 meeting were unanimously approved.

3. Endowed Chairs Reception – June 8; 4-6pm Alumni Center – Pat

Reza reminded participants that the Presidential Chair Reception for Bir Bhanu is scheduled for this Wednesday from 4-6pm at the Alumni Center. He stated that our goal is to have enough Endowed Chairs to support 25% of BCOE's faculty.

4. College Meeting – June 10; 3-6pm WCH 205/206 – Reza

Reza also reminded participants that the annual College Meeting is scheduled for this Friday from 3-6pm. Pat added that this meeting will include a recognition for Reza at the end of the program. Anyone who hasn't RSVP'd for the College Meeting or Endowed Chair Reception should send an email message to Eilene.

5. Graduate Education – Ravi

Ravi called attention to the summary of MS and PhD Targets and SIRs by BCOE Program attached to the agenda. There are 231 MS and PhD SIRs to date compared to this year's target of 253. The PhD target (130) has been nearly met (128) and Ravi feels that the MS target of 123 will be met. Nosang asked Ravi to provide GRE and GPA data for incoming MS and PhD students to monitor quality trends. Ravi agreed to send this information to Chairs.

Ravi stated that the Multidisciplinary Research Building 1 (MRB1) construction project has entered into the design refinement phase. MRB1 will be built under a design/build contract. As such, and since there's a fixed budget, there should be less need for value engineering. Ravi reported that the selected firm is providing good value for the project including adding a large conference room and café. Final approval from the Regents for this construction project is expected in July. The MRB1 Committee includes representatives from BCOE, CHASS, CNAS and SOM. Nosang noted that MRB1 is expected to be completed in 2018 and MRB2 in 2021 but there is no plan to initiate EBU3 at this time. The new BCOE Dean will need to raise funds for EBU3 since the campus will be using all of its debt capacity for MRB1.

Reza announced that BCOE PhD Rewards will be processed again this year but this process is being delayed since Alissa has been allocated to the campus' UCPATH Implementation workgroup for 40% of her time over the next year.

6. Undergraduate Education – Reza

Reza noted that Sharon is not available for this meeting. He reported that UCR will admit 1,600 additional undergrads this Fall (from 6,061 to 7,682). The number of incoming BCOE freshmen is expected to increase to 720 from 487 last year. This represents a 48% increase. The number of transfer students is expected to be ~120 which is about the same as last year. The highest increase in incoming BCOE students is in BIEN.

Ashok added that BCOE's MSE Program was recently ranked at #48 (a 17 position increase). This is an exceptional ranking for such a young program. Reza added that BCOE's MSE model is receiving nationwide attention. Reza stated that he expects the MSE Program to be in the top 25 soon.

7. Faculty Hiring – Reza

Reza called attention to the list of new BCOE faculty lines attached to the agenda. He indicated that BCOE could be hiring 20-30 new faculty this year. The Chairs noted a few errors on the list which will be corrected.

8. Space – Pat

Pat reported that construction bids for the Bourns B Renovation project are due on June 16th. It is hoped that the bids will cover all the renovations needed including fume hoods and benches. The project is planned to be completed by the end of February 2017. It was noted that the CNAS Dean stated that her college will not hire any additional faculty after this year unless adequate office and lab space is identified. CNAS faculty have about 1,250sf of lab space compared to ~900sf for BCOE faculty. UCR's current space shortage will be exacerbated by the upcoming Pierce Hall Renovation project.

9. Departmental Updates

CEE: Nosang reported that the department has hired two new faculty members and one LSOE. An additional 2-3 Cluster hire faculty could be hired this year.

Reza noted that prior BCOE policy (approved by UCR and UCOP) was to grant incoming faculty a postdoc leave if requested. The period of this leave would not count as part of the incoming faculty member's tenure clock. The VPAP has recently decided that such leave periods will now be included in the faculty member's tenure clock (due to the initiation of UC's new Retirement plan on 7/1/16). It was recommended that incoming faculty be given a choice of taking a postdoc leave (and having the clock start) or not taking a leave so that he/she can be enrolled in UC's current Retirement Plan.

MSOL: Kambiz stated that WASC has given its preliminary approval of the MSOL Program. Final approval is expected at the WASC Board meeting later in June. Classroom scheduling is now becoming a problem for MSOL courses. CEE has agreed to offer both of its remaining MSOL Specialization courses (which were not offered in the past academic year) in Fall of 2016.

ECE: Jay indicated that the department has hired three new faculty members so far. ECE could hire an additional 1-2 Cluster hire faculty this year. The department is recruiting for two staff positions.

POEM: Alex reported that the MSREC proposal is being modified due to the loss of two UCR PIs. The annual SHINES meeting is scheduled in July. The renewal proposal will be discussed at this meeting.

BIEN: Bir stated that two Cluster hire candidates are visiting campus again. Reza added that the department's 2nd Chair candidate has declined our offer. Also, Bir noted that he is concerned that a BIEN faculty member has too many undergrads in the lab at one time. It's been reported that over 30 undergrads are in this faculty member's 600sf lab. Reza responded that too many personnel in a lab at the same time is a safety issue and that faculty members are responsible for lab safety. Ravi added that messages have been sent to this faculty member requesting resolution of this safety issue.

CRIS: Bir indicated that an IGERT Retreat has been scheduled at Lake Arrowhead to review achievements and discuss the next phase.

CSE: Marek reported that the department has hired six new faculty members including five new assistant professors. The department is renovating space to accommodate these new faculty members.

CE-CERT: Matt noted that CE-CERT recently submitted major proposals including an ARPA-E proposal.

ME: Guillermo indicated that the department has hired three new faculty members so far this year. Another offer is pending. Similar to CSE, the department is renovating spaces to accommodate this growth in faculty. Venky received this year's UCR Distinguished Campus Service Award.

UCLight: Albert reported that the center recently received new awards from NSF and ONR. Also, the center was recently visited by venture capital representatives.

10. Other Topics

Faculty Salary Increases: Reza reported that UCR faculty will receive 1.5% across-the-board increases on their base and off-scale salaries effective 7/1/16. 80% of an additional 1.5% will go towards raising individual faculty salaries to UCI salary model levels. The remaining 20% of the additional 1.5% will be used to address salary compression, exceptional merit, etc. cases. All increases will need to be implemented before 7/1/16. Research faculty are included in this year's faculty salary increase program.

No other items were discussed.



Chairs' & Center Directors' Meeting

June 6, 2016

Agenda

Winston Chung Hall – Room 443

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| 1. | Welcome - Request for Agenda Items from the Floor | Reza |
| 2. | Approval of Minutes from May 16, 2016 Meeting | Pat |
| 3. | Endowed Chairs Reception – June 8 th ; 4-6pm, Alumni Center | Pat |
| 4. | College Meeting – June 10 th ; 3-6pm; WCH 205/206 | Venky |
| 5. | Graduate Education | Ravi |
| 6. | Faculty Hiring | Reza |
| 7. | Space | Pat |
| 8. | Departmental Updates | Chairs/Directors |
| 9. | Other topics/New Items | |

No meeting on Monday, June 20

FINAL MEETING: MONDAY, JUNE 27, 2016

Program	MS			PHD			MS+PhD SIRS
	Target	SIRs	Difference	Target	SIRS	Difference	
BIEN	20	3	-85%	14	7	-50%	10
CEE	8	11	38%	28	18	-36%	29
CEN	20	19	-5%				19
CPSC	30	36	20%	33	39	18%	75
ELEN	30	13	-57%	30	30	0%	43
MSOL		4					4
MSE	5	4	-20%	15	19	27%	23
MCEN	10	13	30%	10	15	50%	28
Total	123	103	-16%	130	128	-2%	231

BCOE NEW, REPLACEMENT, AND CLUSTER FACULTY

6/6/2016

(TOTAL NEW FACULTY as of MAY 27, 2016: 20 confirmed, 7 under recruitment, 4 2014-2015 hires)

FACULTY DESCRIPTION			SPACE NEEDS			NOTES	EXPECTED MOVE-IN DATE
#	DEPT	FACULTY HIRE	COMMENTS	LAB TYPE (DRY, WET, ETC.)	LAB ASF EST	OFFICE ASF EST	
1	BIEN	FMIRI	XIAOPING HU	WET	600 to 800	150	
2	CEE	REPLACEMENT	JINYONG LIU	WET	600 to 800	150	
3	CSE	REPLACEMENT	MOHSEN LESANI	DRY	600 to 800	150	Jul-16
4	CSE	REPLACEMENT	CRAIG SCHROEDER	DRY	600 to 800	150	Jul-16
5	ME	REPLACEMENT	SHANE CYBART	WET	1000 to 1000	150	
8	ECE	AIES #1	HYOSEUNG KIM	DRY	600 to 800	150	
9	ECE	AIES #2	MUHAMMAD SALMAN ASIF	DRY	600 to 800	150	
10	ECE	AIES #3	KONSTANTINOS KARYDIS	DRY	600 to 800	150	
11	ME/MSE	CM #1	SINISA COH	DRY	600 to 800	150	
12	CSE	CS #1	HENG YIN	DRY	600 to 800	150	Jul-16
13	CSE	CS #2	CHENGYU SONG	DRY	600 to 800	150	Jul-16
14	CSE	DS #1	AHMED ELDAWY	DRY	600 to 800	150	Jul-16
15	CSE	DS #1	EVANGELOS PAPALEXAKIS	DRY	600 to 800	150	Jul-16
16	BIEN	NS #1	MANISH SAGGAR	WET	600 to 800	150	
17	BIEN	NS #2	HONDIAN YANG	WET	600 to 800	150	
18	ME/MSE	P/MEMD #1	CHEN LI	WET	600 to 800	150	
19	ECE	P/MEMD #2	AXEL HOFFMAN	UNKN	600 to 800	150	
20	CEE	TPS #1	YANRAN LI	UNKN	600 to 800	150	
21	BCOE	ADDITION-DEAN	UNDER RECRUITMENT	UNKN	600 to 800	150	
22	BIEN	CHAIR	UNDER RECRUITMENT	WET	600 to 800	150	
23	ECE/Physics?	CM #2	UNDER RECRUITMENT	DRY	600 to 800	150	
24	ECE	CM #3	UNDER RECRUITMENT	DRY	600 to 800	150	
25	CSE	CS #3	UNDER RECRUITMENT	DRY	600 to 800	150	Jul-16
26	???	P/MEMD #2	UNDER RECRUITMENT	WET	600 to 800	150	
27	???	P/MEMD #3	UNDER RECRUITMENT	WET	600 to 800	150	
	ME	2014/15 HIRE	MONICA MARTINEZ	DAMP?	600 to 800	150	Jul-16
	ME	2014/15 HIRE	RICHARD WILSON	WET?	600 to 800	150	Jul-16
	CEE	2014/15 HIRE	KELLY BARSANTI	WET	600 to 800	150	HERE-CECET
	CSE	2014/15 HIRE	JIASI CHEN	DRY	600 to 800	150	HERE-CHUNG
TOTAL ASF NEEDED TO ACCOMMODATE NEW BCOE HIRES:				LAB asf	10,600.00 TO 13,800.00	2,550.00	- asf OFFICES