## **Chairs' & Center Directors' Meeting Minutes**

Date Location Attendees April 8, 2013 WCH—Room 443

Abbaschian, Reza

Barth, Matt Bhanu, Bir Bhuyan, Laxmi Boretz, Mitch

Conoley, Jane Close

Farrell, Jay
Garay, Javier
Myung, Nosang
Najjar, Walid
Ravishankar
Rodgers, Victor
Stahovich, Tom
Vafai, Kambiz
Wang, Albert

Absent

Haddon, Robert Hartney, Pat

Matsumoto, Mark

No agenda was prepared. Minutes of the previous meeting were not considered.

Reza announced that Matt Barth will be honored by the City Council on April 9 as Innovator of the Month.

Reza welcomed Chancellor Conoley and thanked her for meeting with us. Reza introduced a PowerPoint presentation about the College, its components, its standing, and its status. Chancellor Conoley had questions or discussion on the following items:

Freshman admissions: Chancellor Conoley asked if we review what math each applicant has completed in high school. Ravi said that it took some time to get to this point, but now we look at all of their performance in science and math. This is better than relying on SAT alone.

Reza pointed out that ME and BioE are limiting undergraduate enrollment because of faculty size. The recent campus review of the ME graduate program pointed out that the ME faculty is too small for the number of undergraduates currently enrolled. Chancellor Conoley pointed out that this especially makes sense if we are recruiting more carefully and there is a greater likelihood of retaining the students we admit.

On-line master's: Chancellor Conoley asked if we have resolved the camera requirement. She is also concerned about the faculty workload for this. Reza says the money is used to hire TAs and relieve the load on the faculty. Reza said it was marketed mostly via e-mail to academic

institutions and companies this year, but we will do more marketing next year. Reza says this is a niche between USC's emphasis on on-line MBAs and UCLA's on-line master's degrees in science. Chancellor Conoley says reaction in the community is positive.

Facilities: Chancellor Conoley said UCR's borrowing capacity is less than that of other campuses because of our indirect return and private philanthropy. This impairs our ability to established shared research facilities. She is looking into how to rectify this and exploring public/private financing options for new construction. The campus also is looking into the cost and efficiency of Physical Plant and the services it provides.

Enginuity Hall: Chancellor Conoley asks if we have data on its impact on retention. Ravi says under-preparedness is still the major issue driving retention in the first two years.

Faculty retention: Laxmi said we should be more proactive on faculty retention. We start too late on retention cases, and sometimes the campus doesn't go along with our recommendations on off-scale for pre-emptive actions. Retaining them after they get an offer elsewhere costs more. Chancellor Conoley said she agrees that UCR tends to be harder on its faculty and less responsive on retention cases than other UCs.