

NORMAL UC MERIT AND PROMOTIONS ACTIONS

Definitions:

- **Acceleration:** Progression to the next Rank or Step before the normative time
- **Action:** either a merit or promotion.
- **Normal merit advance:** Progression to the next Step in the same rank at the normative time
- **Promotion:** Progression to the next Rank
- **Rank:** Assistant, Associate, Full

Assistant		Associate		Full	
Step	Normative Time	Step	Normative Time	Step	Normative Time
I	2				
II	2				
III	2				
IV	2				
V	2	I	2		
VI	2	II	2		
		III	2		
		IV	3	I	3
		V	3	II	3
				III	3
				IV	3
				V	
				VI	
				VII	
				VIII	
				IX	
				AS	

Notes:

- Actions that require extramural letters include: appointments, promotion to Associate Professor, promotion to full professor, advancement to Professor Step VI, and advancement to Professor Above Scale (AS). These are indicated in the figure by an action that crosses a wide black line.
- Parallel steps (e.g., Asst. V and Assc. I) have similar salaries. A faculty can choose to advance to either of the parallel steps from the step that precedes it. For example, a faculty at Assc. III might apply for advancement to Assc. IV or promotion to Prof. I.