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Notes:

- Only discussing on-going budgets (not one-time)
- All numbers are yearly amounts
- All numbers based on Summer 2016 projections of 2016-17 budget
- All numbers have been rounded and are only for qualitative comparisons
- This presentation focuses on the mechanisms and not on their analysis or evaluation.

RCM: Responsibility Centered Management

RCM delegates operational authority to units within an institution

First implemented in U Penn in 1974.

Many university implement some version of it. (e.g. Iowa State, Rutgers, Indiana, Arizona, Duke, Harvard, Michigan)

No two implementations are the same.

UCR Income

State \$250M

> Tuition et al. \$360M

Grants et al. \$190M

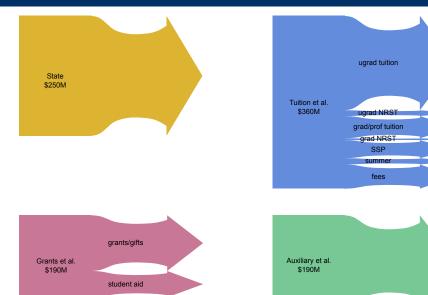


Shelton (UC Riverside)

UCR RCM

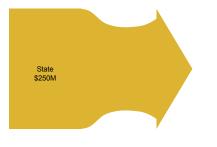
June 2, 2017

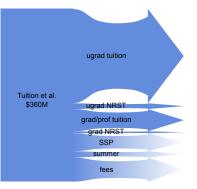
UCR Income

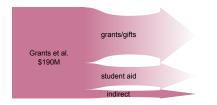


indirect

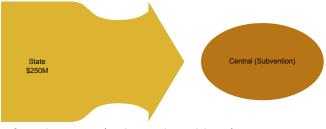
UCR Income











State money set aside for subvention (to be explained later)





proportional to FTE: to each college proportional to undergraduate FTE $(\approx \$306/student/4-unit course)$

proportional to majors I: to each college proportional to undergraduate majors (\approx \$1148/major)

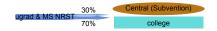
proportional to majors II: as I, but only proportional to improvement toward 75% grad rate:

$$\approx \$1148 \times \max\left(0, \min\left(1, \frac{r - r_0}{0.75 - r_0}\right)\right)$$

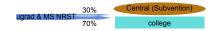
r = current 4-year grad rate

 $r_0 = 2010$ entering class 4-year grad rate



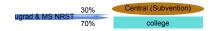










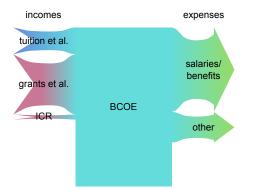




PhD NRST

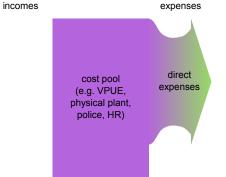
student support (through grad div)

	(to OP)	50%	central	
	ICR	10%	VCRED	
1		40%	37.5%/25%/12.5%	college/dept/Pl



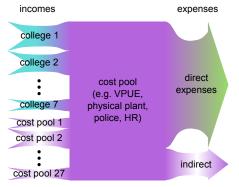
- There are no "faculty lines" or "TA lines"
- Units are (more-or-less) free to allocate money to expenses

Cost Pool



Total budget (height) set by governance committee

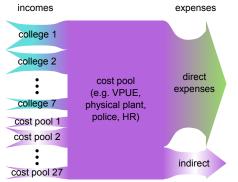
Cost Pool



Total budget (height) set by governance committee Charged to other units proportional to "cost driver" e.g.

- o physical plant: square foot utilized
- police: total FTE (academics, staff, students)
- grad division: grad + prof FTE
- ugrad education: ugrad FTE

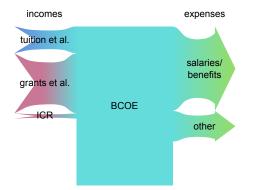
Cost Pool

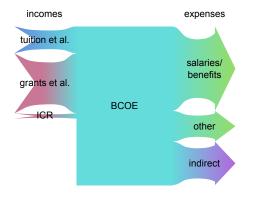


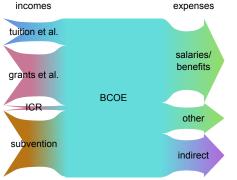
Total budget (height) set by governance committee Charged to other units proportional to "cost driver" e.g.

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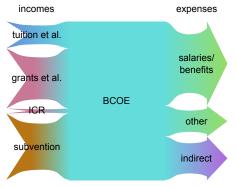
Current (approx) charges per FTE/sqft:								
Faculty	Lecturer	Staff	UGrad	Grad	TA/GSR	1K sqft		
\$22 000	\$10 000	\$8 000	\$3 000	\$4 000	\$7 000	\$17 000		





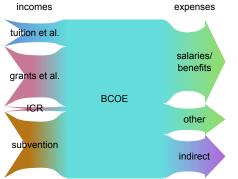


Subvention initially set to make 15-16 budget balance



Subvention initially set to make 15-16 budget balance Subvention increases to cover

- merits, promotions
- benefit changes
- cluster hires' initial salary



Subvention initially set to make 15-16 budget balance Subvention increases to cover

- merits, promotions
- benefit changes
- cluster hires' initial salary

Rough	subvention	ratios:
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	BCOE	CHASS	CNAS	GSOE	SOBA
subvention : tuition	2.1	0.1		3.8	0.6
subvention : total revenue	0.6	0.6	0.7	1.5	0.2

Increasing students

- Increases revenues
- (Potentially) Increases direct costs
 - Depends if faculty/lecturers/staff must be added
- (Potentially) Increases indirect costs
 - Depends on how cost pool budgets scale (average cost ≠ marginal cost)
 - Depends on whether FTE/major is "at the expense" of another unit (inc. denominator for cost pool alloc.? or transfer cost from another unit to your own?)